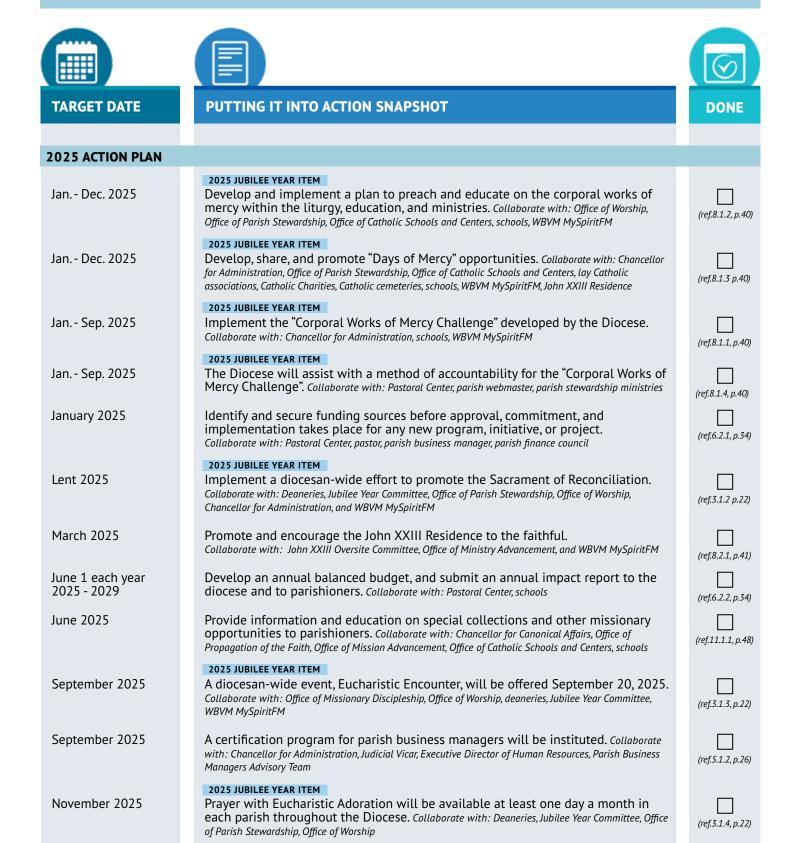
# CALL TO CONVERSION



#### A CHECKLIST FOR TAKING ACTION - ORGANIZED BY DATE







#### **PUTTING IT INTO ACTION SNAPSHOT**

DONE

2026 ACTION PLAN		
January 2026	Engage in the process of self-assessment of parish liturgical celebrations.  Collaborate with: parish pastoral council, liturgical commission, or other group selected by the pastor	(ref.1.1.2, p.16)
January 2026	Form and implement a parish, three-year plan to enhance Eucharistic liturgies and other celebrations. Collaborate with: Office of Worship, pastors, parish staff, pastoral councils, parish liturgical commission	(ref.1.1.3 p.16)
January 2026	Parishes will evaluate and discern the intercultural needs of their faith community.	(ref.1.3.2, p.18)
January 2026	Assess volunteer recruiting and training needs. Collaborate with: Pastoral Center, deaneries	(ref.5.4.1, p.29)
January 2026	Assess and determine best practices and logistical support for pastoral visits to hospitals, assisted living facilities, nursing homes, hospice facilities and homes. <i>Collaborate with: Office of Pastoral Care, deaneries</i>	(ref.8.2.3, p.41)
February 2026	Parish Pastoral Councils and Commissions training and pastoral development for pastors, pastoral councils, parish finance councils and other ministerial commissions. <i>Collaborate with: Chancellor for Administration, Parish Administrative Services</i>	(ref.5.3.2, p.28)
March 2026	Participate in "Lunch & Learn" sessions to educate key parishioners and staff members on Catholic Charities' mission and activities. <i>Collaborate with: Catholic Charities</i>	(ref.7.1.3, p.36)
May 2026	Celebrate 40 years of Catholic radio excellence at WBVM MySpiritFM through special events. Collaborate with: WBVM MySpiritFM, Pastoral Center, schools	(ref.5.2.2, p.27)
May 2026	Utilize resources to train and equip volunteers to lead and serve, and evaluate their performance. Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, schools	(ref.5.4.2, p.29)
May 2026	Some parishes will formally develop a Catholic Charities 'Advocate' role. Collaborate with: Catholic Charities	(ref.7.1.4 p.36)
July 2026	Improve ways to assist residents at local hospitals and assisted living facilities to connect with their loved ones. Collaborate with: Deaneries, John XXIII Residence	(ref.8.2.4, p.41)
August 2026	Enhance current Catholic college student ministries and expand efforts at other colleges and universities within the diocese. Collaborate with: USF Catholic Student Center, University of Tampa Newman Ministry, Eckerd College Campus Ministry, deaneries	(ref.12.1.1, p.50)
September 2026	Parish access to and training on tools to assist faith communities in their outreach within their mission fields. Collaborate with: Chancellor for Administration, Church Management Network, Office of Missionary Discipleship, Office of Parish Stewardship	(ref.6.1.3, p.32)
September 2026	Study the U.S. Bishops' pastoral letter on stewardship and discern a plan for ongoing, parish-wide stewardship and formation. <i>Collaborate with: Office of Parish Stewardship, Diocesan Stewardship Council, Office of Propagation of the Faith</i>	(ref.6.1.4 p.33)



## CALL TO CONVERSION -

## **FOR PARISHES!**







DONE

#### **TARGET DATE**

#### **PUTTING IT INTO ACTION SNAPSHOT**

2026 ACTION PLAN CON	TINUED	
November 2026	Implement the stewardship plan and invite parishioners to actively engage as stewards. Collaborate with: Office of Parish Stewardship, Office of Missionary Discipleship, Office Catholic Schools and Centers, Office of Propagation of the Faith, schools, deaneries	(ref.6.1.5 p.33)
November 2026	The Pastoral Center will develop opportunities to highlight spiritual devotions and cultural traditions. Collaborate with: Office of Intercultural Ministries, Office of Worship, schools, lay associations	(ref.1.3.4, p.18)
November 2026	Provide multimedia and multilingual resources to assist parishioners in prayer. Collaborate with: Deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM	(ref.3.2.1 p.23)
December 2026	Discern how to best form integrated communities of faith and service between schools and parish faith formation and youth ministries. Collaborate with: Schools, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry	(ref.2.2.1 p.20)
March 2026-Evaluation	Master Planning: Evaluate current churches and chapels to understand practices,	
2029-Field Report	with a clear appreciation for community customs, historical importance, and financial needs. Collaborate with: Office of Construction and Real Estate, Office of Worship, schools	(ref.1.2.1 p.17)
March 2026-Evaluation	Master Planning: Standards for enhancements to lighting, audio, and visual	
2029-Field Report	systems, will be encouraged while respecting the individual needs of the parish. Collaborate with: Office of Construction and Real Estate, Office of Worship, WBVM MySpiritFM,schools	(ref.1.2.2, p.17)
March 2026-Evaluation	Master Planning: Recommend, incorporate, and if appropriate replace, religious	
2029-Field Report	artwork to communicate and celebrate the Church's historical significance and beliefs. Collaborate with: Office of Worship, diocesan historian, schools	(ref.1.2.3, p.17)
2027 ACTION PLAN		
March 2027	Offer a variety of times for the Sacrament of Reconciliation, Eucharistic Adoration, and daily Mass. <i>Collaborate with: Deaneries</i>	(ref.3.1.5, p.22)
April 2027	Hold an annual commissioning/recommissioning of volunteers in ministry.  Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, deaneries	(ref.5.4.4 p.29)
May 2027	Provide resources, in various languages, to inform our communities of the different forms of Catholic prayer, and to encourage prayer routines, create home prayer spaces, and develop habits of family, communal, individual, and intercessory prayer. Collaborate with: Deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM	(ref.3.2.2, p.23)
July 2027	Parishes without a Vocations Coordinator and will train and form one. Collaborate with: Office of Vocations	(ref.10.1.1, p.46)
July 2027	Develop programs emphasizing holiness to assist parishioners in their vocation to family life. Collaborate with: Office of Marriage and Family Life	(ref.10.2.1, p.47)
August 2027	Provide opportunities to build community between parishes and schools to promote a culture of unity among parents and students. <i>Collaborate with: Schools, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i>	(ref.2.2.2, p.20)
December 2027	Identify new and existing mission opportunities locally, nationally, and globally, and promote them. Collaborate with: Office of Missionary Discipleship, Office of Marriage and Family Life, Office of Catholic Schools and Centers, Catholic Charities, schools, WBVM MySpiritFM	(ref.11.2.1, p.48)





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#### **PUTTING IT INTO ACTION SNAPSHOT**

**DONE** 

2028 ACTION PLAN		
June 2028	Celebrate 60 years proclaiming the Good News throughout the Diocese, in ways that will encourage us to continue Courageously Living the Gospel. <i>Collaborate with:</i> All diocesan entities	(ref.2.1.3, p.19)
June 2028	Establish a parish pastoral council. Collaborate with: Deaneries	(ref.5.2.3, p.27)
June 2028	School faculty and ministry catechists will collaborate, share resources, and further their own professional development in Catholic evangelization and formation. Collaborate with: Schools, parish faith formation and youth ministries, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry	(ref.5.3.4, p.28)
August 2028	A youth stewardship program will be implemented at all grade levels in schools, faith formation and youth ministry programs. <i>Collaborate with: Schools, parish faith formation and youth ministries</i>	(ref.2.2.4, p.20)
2029 ACTION PLAN		
March 2029	A diocesan task force will evaluate and recommend viability options and opportunities for deaneries, parishes, and schools, which consider the human resources and temporal resources. <i>Collaborate with: Geographical plan task force, Chancellor for Administration, Chancellor for Canonical Affairs, Presbyteral Council</i>	(ref.4.1.3 p.25)
June 2029	Complete a self-assessment on the effectiveness of the parish pastoral council. Collaborate with: Deaneries	(ref.5.3.5, p.28)
December 2029	Assess how well each ministry, program, or activity makes disciples. Collaborate with: Diocesan Commission for Evangelization, Office of Missionary Discipleship, Office of Catholic Schools and Centers	(ref.9.1.3, p.44)
December 2029	Promote vocations to the priesthood, consecrated life, permanent diaconate, lay ecclesial ministry, and marriage within multicultural communities. <i>Collaborate with:</i> Office of Vocations, Office of Intercultural Ministries, Lay Pastoral Ministry Institute, WBVM MySpiritFM, deaneries	(ref.10.2.4 p.47)



## CALL TO CONVERSION

**FOR SCHOOLS!** 

### A CHECKLIST FOR TAKING ACTION - ORGANIZED BY DATE

TARGET DATE	PUTTING IT INTO ACTION SNAPSHOT	DONE
2025 ACTION PLAN		
Jan Dec. 2025	Develop and implement a plan to preach and educate on the corporal works of mercy within the liturgy, education, and ministries. Collaborate with: Office of Worship, Office of Parish Stewardship, Office of Catholic Schools and Centers, parishes, WBVM MySpiritFM	(ref.8.1.2, p.40)
Jan Dec. 2025	<b>2025 JUBILEE YEAR ITEM</b> Develop, share, and promote "Days of Mercy" opportunities. Collaborate with: Chancellor for Administration, Office of Parish Stewardship, Office of Catholic Schools and Centers, lay Catholic associations, Catholic Charities, Catholic cemeteries, parishes, WBVM MySpiritFM, John XXIII Residence	(ref.8.1.3, p.40)
Jan Sep. 2025	Implement the "Corporal Works of Mercy Challenge" developed by the Diocese.  Collaborate with: Chancellor for Administration, parishes, WBVM MySpiritFM	(ref.8.1.1 p.40)
Jan Sep. 2025	The Diocese will assist with a method of accountability for the "Corporal Works of Mercy Challenge". Collaborate with: Pastoral Center, webmaster	(ref.8.1.4, p.40)
January 2025	Come together for an ALL Catholic Schools Mass to launch the Jubilee Year 2025.  Collaborate with: Office of Catholic Schools and Centers, pastors	(ref.3.1.1, p.22)
January 2025	Identify and secure funding sources before approval, commitment, and execution takes place for any new program, initiative, or project. Collaborate with: Chancellor for Administration, Office of Finance, directors of diocesan ministries and entities, pastors, parishes	(ref.6.2.1, p.34)
June 1 each year 2025 - 2029	Develop an annual balanced budget, and submit an annual impact report to the diocese and to parishioners. Collaborate with: Pastoral Center, schools	(ref.6.2.2, p.34)
June 2025	Provide information and education on special collections and other missionary opportunities to parishioners. <i>Collaborate with: Chancellor for Canonical Affairs, Office of Propagation of the Faith, Office of Mission Advancement, Office of Catholic Schools and Centers, parishes</i>	(ref.11.1.1, p.48)
2026 ACTION PLAN		
May 2026	Celebrate 40 years of Catholic radio excellence at WBVM MySpiritFM through special events. Collaborate with: WBVM MySpiritFM, Pastoral Center, parishes	(ref.5.2.2, p.27)
May 2026	Utilize resources to train and equip volunteers to lead and serve, and evaluate their performance. Collaborate with: Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, parishes	(ref.5.4.2, p.29)
June 2026	Conduct a self-assessment of progress in promoting evangelization and missionary discipleship among faculty, staff, and students. Collaborate with: Office of Catholic Schools and Centers, Office of Missionary Discipleship, Florida Catholic Conference (FCC)	(ref.2.1.2, p.19)
August 2026	Open a new Catholic elementary school on the campus of St. Anne Parish.  Collaborate with: Office of Catholic Schools and Centers, Office of Mission Advancement, Southeast Deanery	(ref.2.3.1, p.21)
November 2026	Develop opportunities to highlight spiritual devotions and cultural traditions. Collaborate with: Office of Intercultural Ministries, Office of Worship, parishes, lay associations	(ref.1.3.4, p.18)





#### **PUTTING IT INTO ACTION SNAPSHOT**

2026 ACTION PLAN CON	NTINUED	
November 2026	Provide multimedia and multilingual resources to assist parishioners in prayer.  Collaborate with: Deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM	(ref.3.2.1, p.23)
November 2026	Implement a stewardship plan and invite faculty, parents, and students to actively engage as stewards. Collaborate with: Office of Parish Stewardship, Office of Missionary Discipleship, Office Catholic Schools and Centers, Office of Propagation of the Faith, parishes, deaneries	(ref.6.1.5, p.33)
December 2026	Discern how to best form integrated communities of faith and service between schools and parish faith formation and youth ministries. Collaborate with: Parishes, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry	(ref.2.2.1, p.20)
March 2026-Evaluation 2029-Field Report	Master Planning: Evaluate current churches and chapels to understand practices, with a clear appreciation for community customs, historical importance, and financial needs. Collaborate with: Office of Construction and Real Estate, Office of Worship, parishes	(ref.1.2.1 p.17)
March 2026-Evaluation 2029-Field Report	Master Planning: Standards for enhancements to lighting, audio, and visual systems, will be encouraged while respecting the individual needs of the school. Collaborate with: Office of Construction and Real Estate, Office of Worship, WBVM MySpiritFM,parishes	(ref.1.2.2, p.17)
March 2026-Evaluation 2029-Field Report	Master Planning: Recommend, incorporate, and if appropriate replace, religious artwork to communicate and celebrate the Church's historical significance and beliefs. Collaborate with: Office of Worship, diocesan historian, parishes	(ref.1.2.3, p.17)
2027 ACTION PLAN		
August 2027	Provide opportunities to build community between parishes and schools to promote a culture of unity among parents and students. Collaborate with: Parishes, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry	(ref.2.2.2, p.20)
December 2027	Identify new and existing mission opportunities locally, nationally, and globally, and promote them. Collaborate with: Office of Missionary Discipleship, Office of Marriage and Family Life, Catholic Charities, schools, WBVM MySpiritFM	(ref.11.2.1, p.48)
2028 ACTION PLAN		
June 2028	Celebrate 60 years proclaiming the Good News throughout the Diocese, in ways that will encourage us to continue Courageously Living the Gospel. <i>Collaborate with:</i> All diocesan entities	(ref.5.2.3, p.27)
June 2028	School faculty and ministry catechists will collaborate, share resources, and further their own professional development in Catholic evangelization and formation. Collaborate with: Parishes, parish faith formation and youth ministries, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry	(ref.2.1.3, p.19)
August 2028	A youth stewardship program will be implemented at all grade levels in schools, faith formation and youth ministry programs. <i>Collaborate with: Parishes</i>	(ref.2.2.4, p.20)

**66** No single act of love for God will be lost, no generous effort is meaningless, no painful endurance is wasted. >>

Pope Francis, Evangelii Gaudium (The Joy of the Gospel)

## CALL TO CONVERSION

#### A CHECKLIST FOR TAKING ACTION - ORGANIZED BY DATE

TARGET DATE	PUTTING IT INTO ACTION SNAPSHOT	DONE
2025 ACTION PLAN		
January 2025	Identify and secure funding sources before approval, commitment, and execution takes place for any new program, initiative, or project. Collaborate with: Chancellor for Administration, Office of Finance, directors of diocesan ministries and entities, pastors, parishes	(ref.6.2.1, p.34)
Lent 2025	Implement a diocesan-wide effort to promote the Sacrament of Reconciliation.	
	Collaborate with: Parishes, Jubilee Year Committee, Office of Parish Stewardship, Office of Worship, Chancellor for Administration, WBVM MySpiritFM	(ref.3.1.2 p.22)
	2025 JUBILEE YEAR ITEM	_
September 2025	A diocesan-wide event, Eucharistic Encounter, will be offered September 20, 2025. Collaborate with: Office of Missionary Discipleship, Office of Worship, parishes, Jubilee Year Committee, WBVM MySpiritFM	(ref.3.1.3, p.22)
N 1 2025	2025 JUBILEE YEAR ITEM	
November 2025	Prayer with Eucharistic Adoration will be available at least one day a month in each parish throughout the Diocese. <i>Collaborate with: Parishes, Jubilee Year Committee, Office of Parish Stewardship, Office of Worship</i>	(ref.3.1.4, p.22)
2026 ACTION PLAN		
January 2026	Assess the volunteer recruiting and training needs of our parishes and schools. Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, Office of Catholic Schools and Centers, parishes, schools	(ref.5.4.1, p.29)
May 2026	Assess how intercultural needs are met at parishes. Collaborate with: Parishes	(ref.1.3.3, p.18)
July 2026	Improve ways to assist residents at local hospitals and assisted living facilities to connect with their loved ones. Collaborate with: Parishes, John XXIII Residence	(ref.8.2.4 p.41)
August 2026	The Office of Catholic Schools and Centers will open a new Catholic elementary school on the campus of St. Anne Parish in Ruskin, Florida. Collaborate with: Office of Catholic Schools and Centers, Office of Mission Advancement	(ref.2.3.1, p.21)
August 2026	Enhance our current Catholic college student ministries at University of South Florida, University of Tampa, and Eckerd College, and expand our efforts in other colleges and universities within the diocese. Collaborate with: USF Catholic Student Center, University of Tampa Newman Ministry, Eckerd College Campus Ministry, parishes	(ref.12.1.1, p.50)
November 2026	The Pastoral Center ministries will recommend and provide multimedia and multilingual resources to our parishes and schools to assist parishioners in prayer. Collaborate with: Parishes, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM	(ref.3.2.1, p.23)
November 2026	All parishes will implement a stewardship plan and invite parishioners to actively engage as stewards. Collaborate with: Office of Parish Stewardship, Office of Missionary Discipleship, Office Catholic Schools and Centers, Office of Propagation of the Faith, parishes, schools	(ref.6.1.5, p.33)







#### **PUTTING IT INTO ACTION SNAPSHOT**

2027 ACTION PLAN		
March 2027	Offer a variety of times for the Sacrament of Reconciliation, Eucharistic Adoration, and daily Mass. Collaborate with: Parishes	(ref.3.1.5 p.22)
April 2027	Encourage all pastors to hold an annual commissioning/recommissioning of volunteers in ministry. Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, parishes	(ref.5.4.4, p.29)
May 2027	Provide resources, in various languages, to inform our communities of the different forms of Catholic prayer, and to encourage prayer routines, create home prayer spaces, and develop habits of family, communal, individual, and intercessory prayer. Collaborate with: Parishes, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM	(ref.3.2.2, p.23)
2028 ACTION PLAN		
June 2028	Parishes will establish a parish pastoral council. Collaborate with: Parishes	(ref.5.3.4, p.28)
June 2028	Celebrate 60 years proclaiming the Good News throughout the Diocese, in ways that will encourage us to continue Courageously Living the Gospel. <i>Collaborate with:</i> All diocesan entities	(ref.5.2.3, p.27)
2029 ACTION PLAN		
June 2029	Parishes will complete a self-assessment on the effectiveness of their pastoral council. <i>Collaborate with: Parishes</i>	(ref.5.3.5, p.28)
December 2029	Promote vocations to the priesthood, consecrated life, permanent diaconate, lay ecclesial ministry, and marriage within multicultural communities. <i>Collaborate with:</i> Office of Vocations, Office of Intercultural Ministries, Lay Pastoral Ministry Institute, WBVM MySpiritFM, parishes	(ref.10.2.4, p.47)



# DD Whenever we have an opportunity to perform a work of mercy, we should rejoice. 🛮 🔻

Pope Francis, Evangelii Gaudium (The Joy of the Gospel)

