

Discipleship Day

RUNNING THE RACE: THE SPRINT



*Dale Brown
Diocese of St. Petersburg
January 26, 27, and 28, 2023*



COURAGEOUSLY
Living the Gospel

Consider:

- ❖ Parish Culture of Servant Leadership / Service / Discipleship
- ❖ Values/Mission – Are we living up to it? What are we trying to accomplish?
- ❖ Operating from the Parish level or Individual Ministries?

Parish Structure – Staff

- ❖ Departments / Ministries / Responsibilities / Support Staff
- ❖ Paid / Unpaid; Full-time / Part-time

Understanding systems or Parish culture

- ❖ How things *have* worked vs how they *can* work = Prepare for change
- ❖ Who's who – staff roles and responsibilities
- ❖ Who's next – recruitment of others (volunteer disciples and ministry leaders)

You have to believe in the long term plan you have but you need the short term goals to motivate and inspire you.

Roger Federer

quote fancy

Short-Term Goals – Building relationships / Opportunities

- ❖ List of parish volunteer opportunities (not going to happen with ministry fair only)
- ❖ Family-oriented opportunities
- ❖ Special events
- ❖ Holiday opportunities
- ❖ Community connection – what is happening in our community that we can tap into?
- ❖ Cultural activities / language groups
- ❖ The “overlooked” > homebound, singles, widowed, young adults, youth

Inviting People / Messaging

- ❖ How do we communicate what is happening in our parish?
- ❖ Inviting or “welcome” message vs. desperate plea because “we need”
- ❖ How do we address, define, acknowledge “volunteers”?
- ❖ What would make someone respond to this request?

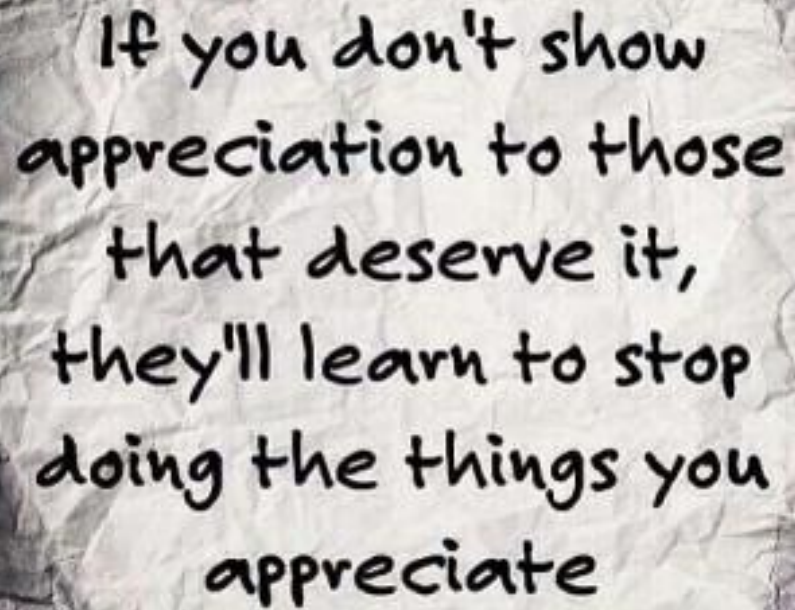
Acknowledgement and appreciation

- ❖ People like to feel appreciated, hear their name, see their name in print.



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If you don't show
appreciation to those
that deserve it,
they'll learn to stop
doing the things you
appreciate

Inviting and Nurturing Disciples to Serve in Ministry

- ❖ Describe the need clearly to find a good match.
- ❖ Tap into people's interests, talents, and passions.
- ❖ Communicate positively with your ministers/disciples frequently, including messages of gratitude to show you value and honor their involvement.
- ❖ Target and personally invite.
- ❖ Form a recruitment team for your parish / ministry.

Activity:

Review "***Serve Like Christ***" Tips (see handout).
What are some things your parish can do in response to each of these?



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